

Document D4A: PFAC Vision and Initiative Report Overview

Event Hosts: PFAC and pastor | Audience: Parishioners

Required Document

(Completion and submission of your One Parish Plan Report as shared with the community is a required piece of the One Parish Plan.)

Overview

The final step before compiling the final One Parish Plan is to provide a report back to the community to receive input for consideration by the PFAC and PFLT.

What to cover

The report is a concise overview of the process, the vision statement, the initiatives, and outcome of the community consultation and discernment. This is an opportunity to remind the parish family community of all that went into generating the vision and initiatives as well as *why* these specific initiatives were chosen. All reports should include the following:

- An overall timeline of the work to date, highlighting the consultative events and other major community milestones.
- A review of the discussions on *Who are we?* (e.g. community demographics, who you serve, gifts, challenges, etc.) and the process for those discussions.
- A review of the discussions on *Who do we want to become?* (e.g. groups to better serve, vision and initiatives, etc.) and the process for those discussions.
- A review of the discussions on *How do we get there?* (e.g. prioritizing and defining initiatives, creating impact assumptions, etc.) and the process for those discussions.
- The finalized vision statement.
- The proposed, concrete initiatives, including their impact projections.

For the community to support the initiatives and feel aligned with the vision, they need to understand how their input and discernment led to the final report, as it might look quite different than they imagined. This report will be what parishioners use to provide their final round of input on the strategic elements of the One Parish Plan.

How to present it

While the same core information will be included in each report, the actual mechanism for providing the report to the community may differ. Our recommendation is to consider a combination of more than one of the following methods for delivering the report:

1. A formal written report, drafted by the PFAC and provided as a document to the community for review (possibly included in the bulletin).

2. An in-person/virtual presentation (recorded for later viewing) describing all the information provided in the report.
3. A visual storyboard/timeline of the information provided in the report.
4. A bulletin board version of the report posted in each parish.

Each of these methods has pros and cons. No matter which method(s) you choose, make sure all of the elements are included and that it is easily found even if someone misses its initial presentation.

How to draft it

The creation of this report may require significant time and energy to draft, so we recommend *not* asking the entirety of the PFAC or PFLT to work on it together. Instead create a subcommittee of these members (and other key leaders along with the pastor), who have the charisms needed to create such a document. This subcommittee would be responsible for synthesizing the work of the community to date, and the pastor would be responsible for reviewing their work and providing the final sign-off (along with a potential written introduction) to the work for the community.

Make sure that at least some of those involved with drafting this report are involved with the various stages of community discernment so that they can ensure the final product reflects the work done in its totality.