

Document D3C: Defining Our Initiatives impact projection overview

Required Document

(Impact projection completion and submission is required.)

Overview

Along with your workplan, a key element of the One Parish Plan is a realistic projection of how initiatives will affect your parish family operations. The focus should be on how viability metrics are impacted – specifically those with defined goals. For example, we are not asking for baptism estimates that result from adding a Mass, but if the Mass schedule is cut in half, attendance changes can be projected. Use real numbers and historical data where possible – and some guesswork is expected.

What to Cover

To do this, make sure that your projections show impacts on all relevant baseline metrics that have identified goals and are realistically measurable. It should be clear what initiatives drive which impacts and how their effects are felt over time. You should be able to explain how individual initiatives influence overall projections and how adjustments to individual initiatives would change overall outcomes. To support this, we've created a 5-year rolled-up projection tool. This tool (along with instructional resources to assist with its use) can be found in your Partners in the Gospel SharePoint files.

Completion and submission of the tool will fulfill the need for an impact projection for your initiatives. If you would prefer to use a different tool or format for the creation of your projections, please do so – just make sure that the final product of your projections:

- Includes all defined initiatives.
- Clearly shows projected impacts on the above metrics.
- Shows impacts of individual initiatives and overall initiatives.
- Covers at least 5 years.
- Factors in expected yearly changes to income, expenses, Mass attendance, and PRF debt independent of new initiatives (i.e., what happens if you do nothing?) as applicable.
- Provides clear explanations for major assumptions (e.g., property sale values, Mass attendance changes).