

Document D3A: How do we get there?

Defining Our Initiatives Overview

Event Hosts: PFAC/PFLT members | Audience: PFAC members

Overview

Initiatives should be considered within the context of *all* the proposed work. The purpose of this discussion is to consider what is needed to follow through on all of them. What are the measurable requirements and impacts? What are the qualitative requirements and impacts?

Setting Up

Make sure the appropriate parish staff members are involved in the conversation, and make sure they have access to the necessary information to make these determinations. Staff may also want to consult with experts for guidance, such as technology, construction, real estate, or pastoral ministry. The items below will guide you through the work needed to define each initiative.

Provide a brief description of this initiative.

What is the initiative under consideration? Describe the plan for the initiative, including the major steps foreseen in the process.

Example: We will revamp adult religious education. We will recruit leaders to establish volunteer-run adult bible studies at each campus, and the pastor will begin offering monthly "Catechesis with the Pastor" sessions, rotating between the three campuses.

Who is leading the initiative?

Who has ownership for the elements of this initiative? This is not just the pastor or consultative bodies, but specific people or positions who will oversee this work.

Example: The faith formation leader will oversee the recruitment and training of bible study volunteers, and for coordinating "Catechesis with the Pastor" sessions at each campus.

When will the work for this initiative take place?

Example: We will begin recruiting volunteers in the Fall and Winter with a goal of launching Bible studies in the Spring. "Catechesis with the Pastor" will launch during Lent.

How does the initiative support your vision and/or improve viability?

Example: We want to better form parishioners of all ages and to build the capacity for parishioners to share their faith with others. Bible studies and "Catechesis with the Pastor" will help to both teach and form our parishioners in discussing the faith.

Initiative steps

Capture those pieces of work that are large enough to warrant calling out, but small enough to make the actions needed clear. Think of it as two steps down from the initiative itself.

Example: Step 1 - Advertise the new bible study and need for volunteers in all parish bulletins. Est. start - September. Est. completion - January. People involved - faith formation leader and PAA.

Completed Initiatives

List any initiatives that began since the parish family was formed, as well as who was involved in the work and what the fruits/outcomes of the initiative were, including how the viability metrics of the parish were impacted.

1. Initiative description: _____
Initiative timeline & leaders: _____
Outcomes: _____
2. Initiative description: _____
Initiative timeline & leaders: _____
Outcomes: _____
3. Initiative description: _____
Initiative timeline & leaders: _____
Outcomes: _____
4. Initiative description: _____
Initiative timeline & leaders: _____
Outcomes: _____